

PUBLICA

Dear Candidate,

Are you someone that thrives in a change environment and can think laterally? Do you want to be creative and innovative to support an overarching corporate strategy to transform Publica from good to great? Well then, this may be the perfect opportunity for you. This role genuinely has the ability to make a difference and be central to how we, as an organisation, moves forward.

Having moved, myself, from the cut and thrust of the private sector, I can assure you that Publica offers constant challenge and personal development. There is never a dull moment and the people within Publica make this a wonderful place to work.

Publica is a complex organisation with a range of stakeholders to collaborate with. You will need to take everyone on the journey with us as we create a HR function that truly adds value, supports the evolving culture; not just the partner Councils and Clients, but also, and most importantly our people who are the heart of all we do. Without them we would not be able to serve our customers across the huge range of services we offer.

Being a Teckal, shared service company, owned by four Councils stretching from the Welsh borders to West Oxfordshire, we are unique and we need someone who can embrace this and really support our people be the best they possibly can to deliver ever increasing demands.

So, whether you have worked in the private, public or third sector, we are keen to hear from you. We are looking for someone who can bring their wealth of knowledge and experience to the table to influence peers and senior executives. You will have confidence and the ability to operate at all levels of the organisation to drive engagement, belief and passion.

This role has many facets to it, from supporting the HRBPs and the wider team in their development, looking at modernisation and digitalisation to the wellbeing and health of our people. You may not have managed all the areas that this role has responsibility for - it will be your drive and ability to lead, mentor, guide and coach that sets you apart.

I believe whole heartedly that this is an exciting opportunity for someone with an inclusive, can-do attitude, who wants to make positive change that benefits all.

Please do read the job description and other documents with care as it will assist you when you make your application.

Zoe Campbell

Assistant Director, Organisational Effectiveness