

"Having been in the organisation for 10 months I have had the opportunity to be part of some amazing projects and lots of change, there are some exciting movements within the organisation, of which the HR function is at the heart of.

Our people really are what makes us, I am blessed to have gotten to know and understand so many different people through supporting their teams with L&D, wellbeing and recruitment. I am so grateful to be supported by such passionate leadership myself, as this is one of my important motivators.

Every day I am stretched and challenged, with no 2 days being the same. There is so much opportunity for growth and development, I really do get to make a difference daily whilst considering my own journey.

We have some awesome benefits, from easy to use APPs saving you time and money, to a suite of wellbeing resources and flexible agile working, I feel like I have full autonomy to evolve."

Charley Jarrett - Head of Talent and Development

"Having recently joined Publica, I would like to focus very much on my own on-boarding experience. Hand on heart, I couldn't have been made to feel more welcome and very much part of the team from day one. It is clear that we all have one common goal and that is to provide the best possible service to our client(s). Additionally, my initial concerns about transitioning to the public sector having worked entirely within the private sector disappeared almost immediately, and quite simply it's a great place to work."

Kate Wilkins - HR Business Partner

"Following the completion of my A-Levels, I joined West Oxfordshire District Council in 2001 as an HR Administrator and although through the years, there has been change as the organisation has evolved, one thing has been consistent and that is the support and development that I have received over the many years I have worked and grown my career here. From undertaking various NVQs, to a Certificate in Personnel Practice, and being put through my CIPD, my roles have changed to where I am now, an HR Business Partner, a role I absolutely love.

Publica was set up in 2017 and is going through great change, which we in HR play an important part of through the Investors in People accreditation, and through supporting our clients by helping us to make the best of our greatest asset, which is of course, our people."

Kathryn Dowell - HR Business Partner